

COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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August 9, 2006

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR DIRECTOR OF DIRECTOR OF PLANNING (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Approve an annual salary of \$163,594 for Bruce W. McClendon, who has been appointed the Director of Planning, effective September 25, 2006.
- 2. Authorize the reimbursement of expenses for reasonable actual costs of relocating Mr. McClendon's family and personal residence; and reimbursement for actual relocation consultant costs; and temporary living expenses or other expenses to secure a residence in the amount of \$7,000.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On August 8, 2006, the Board of Supervisors appointed Bruce W. McClendon to the position of Director of Planning effective September 25, 2006, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

The Honorable Board of Supervisors August 9, 2006 Page 2

FISCAL IMPACT/FINANCING

The recommended salary and relocation expenses will be paid from existing funds in the Department of Regional Planning's budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. McClendon to perform the duties of the Director of Planning. The authorization of reimbursement for moving expenses, relocation consultant costs and temporary living expenses will assist Mr. McClendon and his family in relocating to the Los Angeles area from Orlando, Florida.

IMPACT ON CURRENT SERVICES

Implementation of these recommendations will provide leadership for the Department of Regional Planning.

Respectfully submitted,

MICHAEL J. HENRY Director of Personnel

MJH:STS ADC:LH

c: Chief Administrative Officer

County Counsel

Executive Officer, Board of Supervisors

Auditor-Controller